## Glossary of Key Performance Indicators

This glossary explains the various items you will see in the Daily Dash. Many of the metrics represent year-over-year comparisons so you can see how your business is performing against the previous year.


## Monthly Key Performance Indicators



## PRICE \& LISTINGS TAKEN TREND

\(\left.$$
\begin{array}{l|l|l}\hline \text { Item } & \text { Current Year } & \text { Previous Year } \\
\hline \text { Listings Taken in <Month> } & \begin{array}{l}\text { \# Listings taken in the previous } \\
\text { month. } \\
\text { Example: In July 2016, this metric } \\
\text { includes all listings taken in June } \\
\text { 2016. }\end{array} & \begin{array}{l}\text { \# Listings taken in the same } \\
\text { month of the previous year. }\end{array}
$$ <br>
Example: In July 2016, this metric <br>
includes all listings taken in June <br>

2015 .\end{array}\right]\)\begin{tabular}{l}
\#istings Taken in 12 Months <br>
<br>

\hline | \#istings taken in the prior 12 |
| :--- |
| months. up until the previous |
| Example: In July 2016, this metric |
| includes all listings taken from |
| July 2015 to June 2016. | <br>


| \# Listings taken in the prior 12 |
| :--- |
| months, up until the same month |
| of the previous year. | <br>


| Example: In July 2016, this metric |
| :--- |
| includes all listings taken from |
| July 2014 to June 2015. | <br>

\hline
\end{tabular}

PRICE \& LISTINGS TAKEN TREND (CONT.)

| Item | Current Year | Previous Year |
| :--- | :--- | :--- |
| Listings Inventory | \# Active Listings at the end of the <br> previous month. <br> Example: In July 2016, this metric <br> includes all active listings as of <br> June 30, 2016. | \# Active Listings at the end of the <br> same month in the previous year. <br> Example: In July 2016, this metric <br> includes all active listings as of <br> June 30, 2015. |
|  | Average list price of all the listings <br> taken in the previous month. <br> Example: In July 2016, this metric <br> is calculated using this formula: <br> (Sum of list price of all listings <br> taken in June 2016) | Average list price of all the listings <br> taken in the same month of the <br> previous year. <br> is calculated using this formula: <br> (Sum of list price of all listings <br> taken in June 2015) |
|  | (Number of listings taken in June <br> $2016)$ | (Number of listings taken in June <br> $2015)$ |

## LISTINGS TAKEN

| Item | Current Year | Previous Year |
| :--- | :--- | :--- |
| Listings Taken chart | \# Listings taken in a 11-month <br> period, beginning from the <br> previous month. | \# Listings taken in a 12-month <br> period, beginning from the current <br> month in the previous year. |
|  | Example: In July 2016, this chart <br> shows the listings taken from <br> August 2015 till June 2016. | Example: In July 2016, this chart <br> shows the listings taken from <br> August 2014 till July 2015. |


| AVERAGE SALE PRICE \& SIDES TREND |  |  |
| :---: | :---: | :---: |
| YEAR-OVER-YEAR CHANGE | Previous Year | Current Year |
| - $-100 \%$ Open Sides | 108 | 0 |
| $-100 \%$ Projected Income | \$818,902 | \$0 |
| YEAR-OVER-YEAR CHANGE | Previous Year | Current Year |
| - $\mathbf{- 1 0 0 \%}$ Closed Sides in | 87 | 0 |
| -100\% Average Sale Price | \$207,058 | \$0 |
| $-100 \%$ Gross Commission | \$497,896 | \$0 |
| -100\% Company Dollar | \$231,378 | \$0 |

## SIDES CLOSED



## AVERAGE SALE PRICE \& SIDES TREND

| Item | Current Year | Previous Year |
| :--- | :--- | :--- |
| Open Sides | Total \# list and sell sides in Open status <br> on the last day of the previous month. <br> Example: In July 2016, this metric includes <br> the total number of list and sell sides in <br> Open status on June 30, 2016. | Total \# list and sell sides in Open status <br> on the last day of the same month in the <br> previous year. <br> Example: In July 2016, this metric includes <br> the total number of list and sell sides in <br> Open status on June 30, 2015. |
| Projected | Total AGC of transactions in Open status <br> on the last day of the previous month, and <br> which have an estimated close date within <br> 90 days. | Total AGC of transactions in Open status <br> on the last day of the same month in the <br> previous year, and which have an <br> estimated close date within 90 days. |
| Income | Example: In July 2016, this metric includes <br> the total AGC of all Transactions in Open <br> status on June 30, 2016. All the <br> transactions have an estimated close date <br> within 90 days of June 30, 2016. | Example: In July 2016, this metric includes <br> the total AGC of all Transactions in Open <br> status on June 30, 2015. All the <br> transactions would have had an estimated <br> close date within 90 days of June 30, <br> 2015. |

## AVERAGE SALE PRICE \& SIDES TREND (CONT.)

| Item | Current Year | Previous Year |
| :---: | :---: | :---: |
| Closed Sides in <Month> | Total \# list and sell sides closed in the previous month. <br> Example: In July 2016, this metric includes the total number of list and sell sides closed in June 2016. | Total \# list and sell sides closed in the same month in the previous year. <br> Example: In July 2016, this metric includes the total number of list and sell sides closed in June 2015. |
| Average Sale Price | Average sales price of transactions closed in the previous month. <br> Example: In July 2016, this metric is calculated using this formula: | Average sales price of transactions closed in the same month in the previous year. <br> Example: In July 2016, this metric is calculated using this formula: <br> (Sum of sale price of all transactions closed in June 2015) <br> (Number of transactions closed in June 2015) |
| Gross Commission | Sum of all the list and sell side AGC for closings that occurred in the previous month. <br> Example: In July 2016, this metric includes the list and sell side AGC for all closings that occurred in June 2016. | Sum of all the list and sell side AGC for closings that occurred in the same month in the previous year. <br> Example: In July 2016, this metric includes the list and sell side AGC for all closings that occurred in June 2015. |
| Company Dollar | Total company dollar for closings that occurred last month. <br> Example: In July 2016, this metric includes the total company dollar for closings that occurred in June 2016. | Total company dollar for closings that occurred in the same month in the previous year. <br> Example: In July 2016, this metric includes the total company dollar for closings that occurred in June 2015. |

## SIDES CLOSED

| Item | Current Year | Previous Year |
| :--- | :--- | :--- |
| Sides Closed chart | Total \# list and sell sides closed in <br> a 11-month period, beginning <br> from the previous month. | Total \# list and sell sides closed in <br> a 12-month period, beginning <br> from the current month in the <br> previous year. |
|  | Example: In July 2016, this chart <br> shows the total number of list and <br> sell sides closed from August <br> 2015 till June 2016. | Example: In July 2016, this chart <br> shows the total number of list and <br> sell sides closed from August <br> 2014 till July 2015. |

## AGENT PRODUCTIVITY

Year-Over-Year change -
Producing Agents


## AGENT RECRUITMENT

Agent Count as of July-2015: 0


Agents Recruited in past 12 Months
\$225,143

Agents Lost in past 12
Months
\$605,177

Churn
$-\$ 380,034$

## AGENT PRODUCTIVITY

| Item | Current Year | Previous Year |
| :---: | :---: | :---: |
| Agent Productivity pie charts | Proportion of agents who were associated with at least one listing or a closing in the last 12 months (i.e. Producing Agents), vs. those who were not associated with any listing or closing (i.e. NonProducing Agents) in the same period. <br> Example: In July 2016, this chart shows the proportion of producing vs non-producing agents from July 2015 to June 2016. | Proportion of agents who were associated with at least one listing or a closing in a 12-month period, beginning from the current month in the previous year (i.e. <br> Producing Agents), vs. those who were not associated with any listing or closing (i.e. NonProducing Agents) in the same period. <br> Example: In July 2016, this chart shows the proportion of producing vs non-producing agents from July 2014 to June 2015. |

## AGENT RECRUITMENT

| Item | Count | Production |
| :---: | :---: | :---: |
| Agent Count as of <Month> | Total \# Active agents (i.e. fulltime and part-time) as of the same month in the previous year. <br> Example: In July 2016, this metric includes all active agents as of July 2015. | N/A |
| Agents Recruited in Past 12 Months | \# Agents recruited in the past 12 months. <br> Example: In July 2016, this metric includes all agents recruited from July 2015 to June 2016. | Closed AGC of the agents who were recruited in the past 12 months. <br> You can also see if the metric has increased or decreased from the previous time period. <br> Example: In July 2016, this metric includes the closed AGC of all agents recruited from July 2015 to June 2016. <br> You can see if the metric represents an increase or decrease compared to the period July 2014 to June 2015. |

## AGENT RECRUITMENT (CONT.)

| Item | Count | Production |
| :---: | :---: | :---: |
| Agents Lost in Past 12 Months | \# Agents deactivated in the past 12 months. <br> Example: In July 2016, this metric includes all agents deactivated from July 2015 to June 2016. | Closed AGC of the agents who were deactivated in the past 12 months. <br> You can also see if the metric has increased or decreased from the previous time period. <br> Example: In July 2016, this metric includes the closed AGC of all agents deactivated from July 2015 to June 2016. <br> You can see if the metric represents an increase or decrease compared to the period July 2014 to June 2015. |
| Churn | This measures the difference between the number of agents lost and recruited in the past 12 months. <br> It is calculated using the following formula: <br> \# Agents Lost in Past 12 Months <br> \# Agents Recruited in Past 12 Months | This measures the difference in AGC between agents lost and recruited in the past 12 months. <br> It is calculated using the following formula: <br> AGC of Agents Lost in Past 12 <br> Months - AGC of Agents <br> Recruited in Past 12 Months |

